



## Notice of Rights under Federal Conscience and Nondiscrimination Laws Title VI

Infirmary Health complies with applicable Federal health care conscience protection statutes, including:

- the Church Amendments, 42 U.S.C. 300a-7;
- the Coats-Snowe Amendment, section 245 of the Public Health Service Act, 42 U.S.C. 238n;
- the Weldon Amendment, e.g., Consolidated Appropriations Act, 2023, Public Law 117-328, div. H, title V General Provisions, section 507(d)(1) (Dec. 29, 2022);
- Sections 1303(b)(1)(A), (b)(4), and (c)(2)(A), and 1411(b)(5)(A), and 1553 of the ACA, 42 U.S.C. 18023(b)(1)(A), (b)(4), and (c)(2)(A), 18081(b)(5)(A), and 18113;
- certain Medicare and Medicaid provisions, 42 U.S.C. 1320a-1(h), 1320c-11, 1395i-5, 1395w-22(j)(3)(B), 1395x(e), 1395x(y)(1), 1395cc(f), 1396a(a), 1396a(w)(3), 1396u-2(b)(3)(B), 1397j-1(b), and 14406;
- the Helms, Biden, 1978, and 1985 Amendments, 22 U.S.C. 2151b(f), accord, e.g., Consolidated Appropriations Act, 2023, Public Law 117-328, div. K, title VII, section 7018 (Dec. 29, 2022); 22 U.S.C. 7631(d); 42 U.S.C. 280g-1(d), 290bb-36(f), 1396f, 1396s(c)(2)(B)(ii); 5106i(a)); and 29 U.S.C. 669(a)(5).

You may have rights as a provider, patient, or other individual under these Federal statutes, which prohibit coercion or other discrimination on the basis of conscience, whether based on religious beliefs or moral convictions, in certain circumstances.

If you believe that Infirmary Health has violated any of these provisions, you may file a complaint with the Infirmary Health Corporate Compliance Office and/or the U.S. Department of Health and Human Services, Office for Civil Rights:

### Corporate Compliance

P.O. Box 2226

Mobile, AL 36652

Email: [Compliance@infirmaryhealth.org](mailto:Compliance@infirmaryhealth.org)

Phone: 1-800-431-2590 or 251-435-2600

### U.S. Department of Health and Human Services

200 Independence Avenue SW

Room 509F, HHH Building

Washington, DC 20201

Email: [ocrmail@hhs.gov](mailto:ocrmail@hhs.gov)

Phone: 1-800-368-1019, 800-537-7697 (TDD)

Electronically through the Office for Civil Rights Complaint Portal, available at

<https://www.hhs.gov/ocr/complaints/index.html>